



Continenace Nurse ~ Full -Time Role

Starting Salary of \$115,000 - \$130,000 Depending on Experience + Super | Community & Work from Home Role | Growth Opportunities | Melbourne Southeast

Are you a Continenace Nurse looking for a role where you feel genuinely valued, supported, and rewarded for the work you do?

We are seeking a compassionate, confident, and self-motivated nurse to join our growing team delivering exceptional continence care within the community.

This is an opportunity to work in a role that offers meaningful client outcomes, flexibility, professional growth, and a workplace culture that truly values its people.

About Us

Our mission is simple:

“We are committed to delivering exceptional continence care solutions that enhance the wellbeing and dignity of our clients, while fostering a workplace where staff feel valued, supported, and proud of the contribution they make.”

We believe outstanding care starts with supported and empowered clinicians.

What We Offer

- Starting salary of **\$115,000- \$130,000 depending on experience + superannuation + KM's**
- Mix of community and work from home
- Flexible and supportive working environment
- Genuine opportunities for career progression and leadership
- Ongoing professional development and learning opportunities
- Autonomy in your role with support always available
- Positive and collaborative team culture
- Opportunity to make a meaningful difference in clients' lives every day

About the Role

In this role, you will:

- Be a Registered Nurse with specialist continence nursing training
- Have a minimum of 3+ years continence nursing experience
- Be an Australian citizen
- Have a current AHPRA nursing registration and maintain throughout employment
- Hold a valid Police Check and Working with Children Check
- Conduct continence assessments + develop person-centred reports and care plans
- Provide education and support to clients, families, and support teams
- Deliver evidence-based continence interventions and recommendations
- Work collaboratively with multidisciplinary teams and stakeholders
- Support clients to improve independence, dignity, comfort, and quality of life
- Maintain accurate clinical documentation and reporting

About You

You are someone who:

- Is confident in your clinical knowledge and abilities
- Enjoys working independently while knowing support is available when needed
- Has a genuine passion for helping people achieve their goals
- Values compassion, professionalism, and person-centred care
- Is motivated to continue learning and developing professionally
- Wants to work in a role where you are respected and appreciated

Essential Requirements

- Registered Nurse qualification with current AHPRA registration
- Additional qualifications in continence management
- Current Police Check and WWCC
- Australian citizenship
- Experience in community- based continence care and related clinical areas
- Strong communication and interpersonal skills
- Ability to work autonomously and manage your schedule effectively
- Current driver's licence and a car and willingness to travel within the community

Why Join Us?

If you are feeling overworked, undervalued, or limited in your current role, this is your opportunity to join a team where your contribution truly matters.

We are building a workplace where clinicians feel proud of the work they do, supported in their growth, and connected to a meaningful purpose.

Apply Now

If you are ready to join a team that values compassion, excellence, and professional growth, we would love to hear from you. Email your resume, references, cover letter and any additional documentation to hello@continencewithcare.com.au